



HARFORD COUNTY SHERIFF'S OFFICE

COURAGE HONOR INTEGRITY

MEMORANDUM

DATE: January 16, 2026

TO: Director Rick Ayers
Department of Emergency Services

FROM: Major Lee Dunbar
Bureau Chief, Police Operations Bureau 

SUBJECT: Dispatcher-Nadene Letonya Smith

This correspondence serves as a formal complaint and request for immediate administrative action regarding Harford County Department of Emergency Services (DES) Dispatcher-Nadene Letonya Smith who was arrested by the Harford County Sheriff's Office (HCSO) on November 16, 2025 at approximately 0205 hours for fleeing and eluding, driving under the influence (DUI), and other related charges. After Ms. Smith's arrest, she engaged in repeated, hostile, and threatening verbal conduct toward on-scene deputies, including directing profane insults such as "***bitch,***" "***fucking bitch,***" "***fucking clown***" and "***dirty ass bitch,***" as well as making an explicit statement that "***I hope somebody blow your fucking head off. That's why the fuck nobody likes cops now...Fuck you***" She further made generalized statements expressing hostility toward law enforcement. *All of these comments were captured in video and audio form via HCSO Axon body-worn and/or in-car cameras. Details of this incident are noted below.

This behavior—combined with her failure to stop for the deputy and subsequent arrest for DUI and other related charges—demonstrates a profound lack of judgment, emotional control, and respect for the very law enforcement personnel she is entrusted to support. Allowing an individual who has exhibited overt hostility, threats of violence, and contempt toward police officers to continue dispatching calls for service presents an unacceptable risk to officer safety, operational integrity, and public trust. For these reasons, this complaint formally requests the termination of this dispatcher's



employment, as her continued access to police communications systems and involvement in emergency response operations could very likely result in physical harm to our deputies as well as liability exposure to the County as a result of her actions. Ms. Smith's continued employment in her current position is incompatible with the duties, responsibilities, and ethical standards of her position.

Respectfully,

A handwritten signature in blue ink, appearing to read "Major Lee Dunbar-S5".

Major Lee Dunbar-S5
Bureau Chief, Police Operations
Harford County Sheriff's Office, Maryland
Email: dunbarl@harfordsheriff.org

INCIDENT INFORMATION:

HCSO Case Number: 202500266319 (Fleeing & Eluding, DUI, Traffic Offenses)

Harford County Sheriff's Office: Deputy Kanner-#S1411, HCSO vehicle 282.

Patrol Vehicle Information: Unit 282, Marked, is equipped with an Axon camera.

Defendant: Nadene Letonya Smith

Date of Arrest: 11/16/2025

Time of Arrest: 0205

Intoximeter results: Refused

Concerning Statements Transcript:

AXON FLEET 3 Cameras

Portions of some of the Axon transcriptions are as follows: *(They are not comprehensive of every conversation and comment that occurred during this incident and timeframe but contain the most concerning remarks made by Ms. Smith).

The following interaction is regarding the need to search Ms. Smith before transport to the Harford County Detention Center (HCDC) Inter-Agency Processing Center (IPC):

Deputy: Alright, go ahead and step out for us. We're going to search you.

Smith: ... He's a weird... you're his bitch... fuck y'all... find a female. I don't have anything on me. I'm a fucking dispatcher, bitch...

Deputy: Yeah, you don't act like one.

Smith: Fuck you... bitch.

Deputy: Step out.

Smith: I'm not stepping out... find a female... Weirdo. Iced tea for you... I'm a Baltimore City kid. I don't give a fuck. I'm a Baltimore City kid, bitch. The fuck wrong with you.

Deputy: What's that got to do with anything?

Smith: Fuck you. Suck a dick. Suck a dick.

Deputy: You don't have anything on you, right?

Smith: Fuck you. Get a female, weird-ass bitch...Weird-ass bitch... weird-ass bitch! I'm a dispatcher! The fuck I got on me, what the fuck I gonna have on me, a crack pipe?!

Deputy: I don't know. Maybe.

Smith: Fuck you, bitch! Bitch!

Deputy: Sit back and let me put the seatbelt on.

Smith is placed back into the HCSO patrol vehicle and belted for transport to the HCDC IPC.

The following are the most concerning remarks made by Smith during this timeframe that were directed at the arresting deputy and assisting deputies:

Smith: Fuck him, fuck you... no, fuck him, man. Fuck you. I been getting locked up since I was 12. Fuck you. Shit don't mean...fuck you, bitch... Yeah, get iced tea, Bitch... **I hope somebody blow your fucking head off. That's why the fuck nobody like cops now, bitch... Fuck you, my lawyer name is Epstein, bitch... That's why the fuck I hate these Mexicans now, they think they white, Bitch... Fuck you. You less of a white person than me. You cosplaying as a white person and they hate you... and they hate me... Fuck wrong with you. Take me where the fuck I'm going.**

Smith: I ain't fucking uh, I ain't, I ain't fucking 'cause I ain't do none of that. So for you to sit me back here with these fucking cuffs on me, you a piece of shit it... Bitch, you knew you was a piece of shit and I'm not never begging you, bitch. Fuck you, fuck your mother. Fuck your abuela. Fuck everybody you love, bitch. Fuck y'all...I'ma sit here, bitch, 'cause you got a body cam, fuck around with you. Take me where I'm going, bitch.... Yeah, you Mexican-ass fucking bitch... Fuck you and everybody you love.

Fucking cunt, and that's exactly why we hate y'all, bitch.

Fuck you. Oh, oh uh racist bitch. I know your mama and pop-pop racist bitch. Know y'all bitches racist. Fuck you. Fuck you and fuck them. I hope your fucking body cam running and I hope they know that it's a motherfucking dispatcher, bitch... Fuck you and fuck them. Fuck all of 'em. Racist white bitch... Kill yourself. Don't say shit to me and I'm gonna tell my boyfriend come and get me and he going to and fuck you bitch. Fuck you. Fuck your mother. Fuck your grandmother. Fuck all y'all don't put that white-ass music on bitch. Only one wanna hear it is you. Fuck wrong with you. Racist bitch. Yeah, you showing your racism right now. Don't nobody wanna hear that shit but you. Fuck wrong with you. Racist ass bitch. Fuck you and fuck your mother. Fuck your father. Fuck your kids. Fuck every single one of y'all. And I'm a dispatcher, bitch. Fuck you. Give a fuck. Fire me, bitch. I want y'all to do it. That's what I want. Waiting on any motherfucking way bitch. So I can see the fuck up out y'all anyway.

Fuck you! Fuck you! And fuck him!!!.....

...I ain't from out here and I don't give two fucks about you Bitches. I hope somebody blow your head off any motherfucking way, on any given day, Bitch...

Dumb ass bitch. We give two fucks about it. Ugly as bitch. And I hope ICE grab yo whole fucking family. Ugly as bitch. You think somebody gonna give a fuck, Bitch, I been getting locked up since I was 12. I'm 42 fucking years old. That shit don't mean

nothing to me. Fuck wrong with you, bitch ass nigga clown. Fuck you clown ass bitch...
You ain't about to break me bitch.

Note: Smith proceeds to kick the back of the passenger's seat plate for approximately 3 minutes although being advised to stop by the deputy. Smith kicks the backseat plate until she arrives at the HCDC IPC.

END