



Jeffrey R. Gahler,
Sheriff

HARFORD COUNTY SHERIFF'S OFFICE PERSONNEL POLICY

Vision, Mission & Goals

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1. Purpose

To describe the vision, mission and goals of the HCSO.

2. Policy

The HCSO will provide a description of the vision, mission and goals to all employees.

3. Procedures

A. Vision

The Harford County Sheriff's Office: A world-class law enforcement agency employing the highest standards of performance, best practices in policing, and accountability, and reflecting the values of the world-class county it serves.

B. Mission

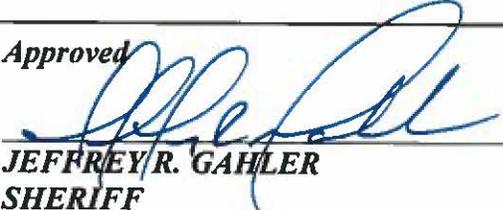
With courage, honor and integrity we protect the rights and dignity of all citizens. In partnership with our communities, we strive to preserve the peace and provide for a safe environment for all.

C. Goals

1. Solve, and prevent crime while safeguarding the constitutional rights of all people.
2. Prevent fatalities and injuries caused by motor vehicle crashes.
3. Improve quality of life issues for our residents and visitors.
4. Embrace and integrate technology throughout the Office.

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Vision, Mission & Goals

5. Strengthen communication.
6. Achieve organizational excellence and provide superior service.
7. Recruit, develop and retain a quality workforce.
8. Professionally serve the people of Harford County and those who visit.

Approved


JEFFREY R. GAHLER
SHERIFF
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