



Jeffrey R. Gahler,
Sheriff

HARFORD COUNTY SHERIFF'S OFFICE PERSONNEL POLICY

Vision, Mission & Goals

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|--|---|------------------------------|-----------------|
| Distribution: | All Employees | Policy Number: | PER 0105 |
| Responsible Unit: | Administrative Services Division | Rescinds: | |
| Original Issued Date: | 10/01/16 | Revision #: | N/A |
| Required 3-Year Review was Completed: | 06/01/26 | Latest Revision Date: | N/A |
| | | Next Review Due: | 06/30/29 |

1. Purpose

To describe the vision, mission and goals of the Harford County Sheriff's Office.

2. Policy

It is the policy of the HCSO to provide a description of the vision, mission and goals to all employees.

3. Procedures

A. Vision

1. The Harford County Sheriff's Office: A world-class law enforcement agency employing the highest standards of performance, best practices in policing, and accountability, and reflecting the values of the world-class county it serves.

B. Mission

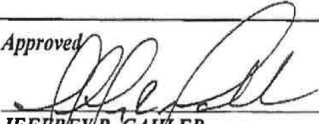
1. With courage, honor and integrity we protect the rights and dignity of all citizens. In partnership with our communities, we strive to preserve the peace and provide for a safe environment for all.

C. Goals

1. Solve, and prevent crime while safeguarding the constitutional rights of all people.
2. Prevent fatalities and injuries caused by motor vehicle crashes.
3. Improve quality of life issues for our residents and visitors.
4. Embrace and integrate technology throughout the Office.
5. Strengthen communication.
6. Achieve organizational excellence and provide superior service.
7. Recruit, develop and retain a quality workforce.
8. Professionally serve the people of Harford County and those who visit.

4. Summary of Changes

On 06/01/26 the 3-Year Agency review was conducted, and no changes were made to this document.

Approved 

JEFFREY R. GAHLER
SHERIFF
DATE 8.26.16